

PHOENIX CRICKET CLUB ROLE DESCRIPTION

Position:	Full Time Youth Coach
Department:	Cricket Operations
Manager:	Chair of Youth Cricket
Direct Reports:	Nil
Role Purpose:	To be responsible for delivering a co-ordinated programme of year round cricket activity and to provide quality coaching in a safe, friendly and professional environment for participants. The focus is twofold: firstly, to drive the participation of children by organised and scheduled school engagement in the locality, and secondly, to drive the development of children in the Club through organised training, practice and development sessions.
Document Date:	August 2023

Phoenix Cricket Club Strategic Link

Phoenix Cricket Club strategic link to this position

- Deliver the best High Performance Youth system in Ireland that feeds into Phoenix Senior Team(s), Cricket Leinster & Cricket Ireland teams
- Grow sustainable participation and increase support for Phoenix Cricket club and volunteers
- Prioritise diversity and inclusion
- Initiate a new programme of engagement to support 'cricket for all'.

Key Responsibilities

Phoenix Cricket Club wishes to appoint a Head Youth Coach to support the implementation of its 2023-2025 Strategy. This role will provide community and school-based cricketing opportunities, both coaching and competition, for children of all ages. This exciting role seeks an energetic and enthusiastic individual who has a passion for supporting and developing the game and working with multiple partners and organisations. The role combines coaching and development work and will be responsible for engaging people of all ages across The Dublin West area into becoming active members of cricket clubs and teams. Core areas of focus will include:

Schools Outreach Programme – Focus on Primary Schools

- Initiate contact with Primary schools in the area adjacent to the Phoenix Park, to include, D8, D7, D15. Schools in west county Dublin to be included. To establish a regular youth cricket sessions from Class 3 to Class 6.
- To target successful engagement with up to 15 local schools.
- Introduction of a new Blitzes for younger children and a Phoenix Schools competition for older Primary aged children.

Coaching Programme for Phoenix Youths

- To plan, run and manage a year round coaching programme for Phoenix Youth section to include:
- All age and gender groups
- Elite level youths
- Social players
- Disability Cricket

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Talent Development

- Help to design, plan and implement holistic development programs to talented players in Regional Academy Programs that encompass:
 - technical, tactical, mental, physical and personal improvements
 - Appropriate sequencing of education, skill development and game awareness sessions
 - Booking appropriate venues
 - Engaging appropriate personnel, resources and equipment
 - Clear communication with players, parents and support staff to deliver a high quality program

Coaching Excellence

- Facilitate a learning environment for players where they develop technical, tactical, physical, mental, personal skills to perform under pressure
- Implement a team 'game plan'
- Work with the team and individuals to create a positive team culture that encourages players to:
 - Challenge themselves and have fun
 - Develop leadership skills
 - Take ownership of their game
 - Respect the Spirit of Cricket and be role models for the next generation

Key Stakeholders

- Head of Youth Cricket
- Primary School contacts
- Players / Parents
- Cricket Leinster & Cricket Ireland liaison

Qualifications & Experience

Essential

- Minimum Level 2 ECB, or equivalent, current coaching qualification.
- Minimum of 2 years' experience of coaching youths & Garda vetted.
- Garda vetting up to date, and trained in Child Welfare.
- Have a driving licence and be independently mobile, having access to a car
- Preference for Irish based candidates, or EU passport holders (to include UK).
- High levels of energy and enthusiasm and the desire to succeed
- Ambition to establish a strong track record in Youth Coaching (and beyond)
- Excellent organisation skills with the ability to prioritise and work to deadlines
- Keen to work independently, a self-starter, who can take the brief presented and run with it.
- Ability and willing to work 'unsocial' hours, including evenings and weekends

Desirable

- Experience of coaching in school and/or community settings.
Working knowledge of school to club links and cricket development programmes &/or with recreational sports clubs.
- Understanding of partnership working and able to create strong and sustainable links with contacts throughout the area.
- Experience of working on cricket specific projects

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Remuneration

- Competitive Basic Salary with an opportunity to earn a bonus subject to achieving specific targets to be set by the Head of Youth Cricket.
- This will be a 12-month contract with the option to extend for a further 2 years, the commencement date is 1st October 2023 to 30th September, 2024
- The individual can be a direct employee of Phoenix, or an individual who is contracted for their coaching services.
- Appropriate expenses as agreed

It is the incumbent's duty to comply with Cricket Ireland & Sport Ireland's Child Safety Standards which are designed to protect the welfare of children involved in the sport of cricket. As part of your duty, you must recognise that children need special care and attention that you will provide as you will be committed to protecting and prioritising the safety of children. Garda vetting

General

This job description outlines the principal accountabilities/main duties relating to this post and does not describe in detail all the duties required to carry them out. Other duties may be required to be undertaken from time to time as directed by the Executive Committee.

To apply please email in strictest confidence your Coaching CV to Emmet Staunton, Chair of Youth Cricket at phoenixccyouth@gmail.com Alternatively, for an off the record discussion, feel free to contact Emmet directly on +353(0)87 929 0192